

RESEARCH PUBLICATIONS AND PRESENTATION OF PAPERS IN CONFERENCES:

Articles Published In Refereed Journals:

1. Mugo, F and Chepkilot R.K. “ *An Evaluation the Effectiveness of HIV/AIDS Work place Policy in small and medium sized organization in Nakuru, Kenya*” African Management Development Review Journal. Volume 9: ISSN 08556 – 7786: August 2009.
2. Kipchumba Simeon Kibet, Doreen Atieno Njenje, Richard Bitange Nyaoga, & Ronald Chepkilot “ *Promoting Industrial Peace And Management Within The Labour Unions Through Training And Development Of The Trade Union Officials*”. Published by African Journal of Business and Management. ISSN 2079-410X-). April 2010.
3. C.J. Kiprop & R.K. Chepkilot “ *Managing Discipline in Kenyan Schools: An Integrated Disciplinary Strategy Model*” Published by International Journal of Current Research. (ISSN: 0975-833X).Vol. 3 Issue 11, pp 277-285,October, 2011
4. Kiprop, C.J. & Chepkilot, R.K. “*Factors Influencing Kenyan School Discipline In The Post-Caning Era*” Published by International Journal of Current Research. (ISSN: 0975-833X). Vol. 3 Issue 11, pp 270-276, October, 2011.
5. Chepkilot , R.K. “ *Development Of Motivational Strategies For Public Sector Workers In Kenya*” Doctoral Thesis published online by Nelson Mandela Metropolitan University; South Africa. Available: www.nmmu.ac.za/documents/theses/ChepkilotRK.pdf. Published 2005.
6. Elijah Walubuka, Ronald K. Chepkilot & Isaac Ochieng “*An Evaluation Of The Effectiveness Of Safety Training Programs In Manufacturing Firms In Kenya: A Case Study Of Nakuru Municipality.*” Published by International Journal of Research in management ISSN 2249- 5908 issue, Vol. 3(November-2011).
7. Chepkilot, R.K. “*Motivational Strategies for Public Sector Workers in Kenya*”. Paper published by International Journal of Research in management ISSN 2249- 5908, Issue 2, Vol.2 pp 71-86, March 2102.
8. Naomi W. Kamunjeru, Ronald Chepkilot & Isaac E. O. Ochieng “*Analysis of Factors that Affect Teachers’Motivation in Secondary Schools: A Case of Nakuru Municipality, Rift Valley Province-Kenya*” International Journal of Scientific Research. ISSN 2277-8179:.Volume:1 Issue 5 pp 43-51,October 2012.
9. Manyaisi, J., Kibas P. & Chepkilot R.K. “*Effects of Organizational Support On Employee Performance In Public Universities In Kenya*” Kabarak Journal Of Research And Innovation. ISSN 2305- 784X, Vol. 1: pp 30-50, October 2012.

10. Odiyo W., Chepkilot R. & Ochieng I., “*Achieving Strategic Fit Between Business And Human Resource Strategies In The Agricultural Sector. An Assessment Of Transnational Tea Firms In Kenya*”. International Journal of Research in Management. ISSN 2249-5908, Issue 3, Vol. 1 pp. 1-18, January 2013.
11. Odiyo W., Chepkilot, R. & Ochieng I. “ *Challenges to Implementation of Business Strategies: Implications on Business Sustainability of Transnational Tea Firms in Kenya*” *European Journal of Business and Management* : ISSN 2222-1905 (Paper) ISSN 2222-2839: Vol.5, No.18. Published August 2013.
12. Lopokoyit M. C. & Chepkilot R.K. “*Graduate students’ perception of the design and Management of graduate programmes: A case study of Egerton University*”. Published by the Journal of Educational and Social Research:ISSN 2239 - 978X (print);ISSN 2240-0524(online), Vol. 3, No.3 pp.79-88, September 2013.
13. Ngeno, W. , Amuhaya M.I., Kanali, C. & Chepklot R.K. “ *The Role of Job characteristics on the Retention of Millennial Employees in Private Hospitals in the Counties of Kericho and Bomet, Kenya*: Published by International Journal of Advance Research, ISSN 2320-5407, Volume 2, Issue 3, page 433- 440. Published March, 2014.
14. Ngeno, W. , Amuhaya M.I., Kanali, C. & Chepklot R.K. “ *The influence supervisor – employee relationship on retention of millennial employees in private hospitals in Bomet and Kericho counties, Kenya*: Published by International Journal of Advance Research, ISSN 2320-5407, Volume 2, Issue 3 page 441- 447. Published March, 2014

Book Publication:

1. Chepkilot, R.K. “ Motivational Strategies for Public Sector Workers in Kenya”
Book in the process of publication by LAP LAMBERT Academic
Publishing GmbH& Co. KG (Germany).

PAPERS PRESENTED IN CONFERENCES:

1. Lopokoyit, M. & Chepkilot R.K. “ **Graduate students perception of quality of education at Egerton University**”. Presented the paper during the 2008 Egerton University International conference on research.
2. Chepkilot R.K. “Counseling **Employees: An Idea whose time has come in Kenya**” Presented paper during 2007 Egerton University International conference.
3. Manyaisi, J., Kibas P. & Chepkilot R.K. “**Effects of Organizational Support On Employee Performance In Public Universities In Kenya**” Paper presented during the 1st Annual Kabarak University International Research Conference; October 2011.
4. Manyaisi, J., Kibas P. & Chepkilot R.K. “**Effects of Organizational Support On Employee Performance In Public Universities In Kenya**” 4th Annual International Conference on research in higher education at Masinde Muliro University; June 2012.

5. Kelemba, Joy Khasandi & Chepkilot Ronald: **Service Quality and Customer Care in Public Sector in Kenya**: Paper presented during the 2nd International Conference at Kabarak University: 16-18th October 2012
6. Lopokoyit, M. & Chepkilot R.K. “ **Graduate students perception of quality of education at Egerton University**”. Presented the paper during Management University of Africa 4th International Conference on Industry and Higher Education Held from 24th -26th October 2012.
7. Kipkemoi D.B., Maina W. M., Chepkilot R., Kipkebut D. and Chepchirchir A. B.
 - a. “**Influence of Job Related Factors on Job Satisfaction Among Middle Level Managers in Public Secondary Schools in Rongai District, Kenya.**” Presented the paper during Management University of Africa 4th International Conference on Industry and Higher Education Held from 24th - 26th October 2012.
8. Tumwet Emily, Chepkilot Ronald, Kangogo Lawrence, “**Effects of Incentives on employee performance in private Universities in Kenya: A case study of Kabarak University**”. Paper presented during the 3rd Annual Kabarak University International Research Conference; October 2013.
9. Kelemba Joy Kasandi, Chepkilot Ronald, Zakayo Charles, “ The role of Governanace and Leadership in managing performance in public service in Kenya” Paper presented during the 3rd Annual Kabarak University International Research Conference; October 2013.